

Job Profile

Position Title:	Regional Tech. Analyst	Position Grade:	P-2
Position number:	JPO	Duty Station:	Abidjan, Cote d' Ivoire
Department:	Office of Technical Delivery (OTD)	Job Family:	Technical Analyst
Division:	Sust. Prd. Mkts. & Instit. (PMI)	Job Code:	RTA001- Regional Technical Analyst
Supervisor position & title:	PTT-008 Lead Glob. Tech. Spec. (MVC)	CCOG:	..

Organizational Setting

The International Fund for Agricultural Development (IFAD) is an international financial institution and a specialized United Nations agency dedicated to eradicating rural poverty and hunger. It does so by investing in rural people. IFAD finances programmes and projects that increase agricultural productivity and raise rural incomes, and advocates at the local, national and international level for policies that contribute to rural transformation.

The Office of Technical Delivery is responsible for providing expert technical guidance to IFAD teams engaged in the design and implementation of projects and programmes to deliver the high technical quality investments that facilitate rural transformation, and which comply with IFAD's mandate and operational policies. The Office ensures IFAD applies and disseminates state of the art knowledge in its investments and evidence on strategic themes and encourages the innovative application of global knowledge and evidence in IFAD investments. This helps countries tackle complex development challenges in fostering inclusive and sustainable rural transformation including mainstreaming areas. The Office of Technical Delivery (OTD) is led by a Managing Director and is comprised of two (2) divisions: the Environment, Climate, Gender and Social Inclusion Division (ECG) and the Sustainable Production, Markets and Institutions Division (PMI).

The Sustainable Production, Markets and Institutions Division (PMI) facilitates improved and efficient delivery of IFAD's corporate mandate, predominantly through the quality of the design and implementation of its policies, country strategies and projects. Key functions and activities of PMI include Quality Enhancement, Policy Engagement, Networking and Strategic Partnerships. PMI's technical mandate covers a range of themes, all of which are key to deliver IFAD's strategic framework, including: agronomy, livestock, fisheries and aquaculture, markets and value chains, agriculture research for development (AR4D), MVC, inclusive rural finance (including PARM, INSURED and remittances), rural institutions and farmers organizations, rural infrastructure, water, land and natural resources management.

PMI is led by a Divisional Director.

Job Role

The Regional Technical Analyst serves as IFAD's technical expert in their area of expertise. The analyst supports country/regional programs by providing state-of-the-art global technical advice throughout the project cycle (strategic and operational), as well as contributes to the corporate agenda, in their technical area of expertise. Within their areas of responsibility, the Technical Analyst exercises a degree of independence in providing reliable programme delivery. The Analyst works collaboratively with the thematic Technical Specialists, Country Directors (CD)/Head of Multi-Country Offices (MCO) and other staff to ensure consistency, cohesion and synergy in the application of technical advice in the area of expertise and provision of programme development support.

The incumbent works in close collaboration with other Technical Specialists and country teams, and other programme management and technical staff to ensure consistency, cohesion, and synergy in the application of technical advice in Markets and Value Chains, technical support and provision of programme development support. The Regional Technical Analyst Markets and Value Chains (MVC) provides technical support in the area of MVC and supports the quality enhancement of project designs and implementation in the WCA region based on best practices as well as country knowledge and contributes to the capacity building activities. The incumbent undertakes analyses of technical themes relevant to IFAD and provides inputs to technical briefs, reports, and presentations to facilitate IFAD's policy engagement particularly in the area of MVC.

Key Functions and Results

1. **TECHNICAL SUPPORT AND PROGRAMME ASSISTANCE:** The Regional Technical Analyst provides technical support in the designated area of applied MVC in agriculture and rural development and supports the quality enhancement of project designs based on best practices and country knowledge. Working closely with other technical specialists and based on a planning exercise undertaken jointly between OTD and DCO, the incumbent supports the Global Lead of MVC and other PMI Project Technical Leads to enhance the overall quality of projects across various thematic areas. The incumbent also provides targeted support to select project components on MVC, contributes to background documents and preparatory activities, participates in design missions, and provides inputs to aide memoire and project design documents. The incumbent provides inputs into Results-based Country Strategic Opportunities Programme (COSOP) and Country Strategy Notes (CSN) as required. Accountabilities may include:
 - a. Supporting the implementation of operational commitments and programs related to markets and value chains, and related private sector partnerships within the context of sovereign value chain projects.
 - b. Providing technical support and backstopping on integration of MVC to support project targeting, gender, youth, climate, promote solutions improving access to information, solutions improving access to services and promote financial inclusion of IFAD-financed projects and COSOPs.
 - c. Supporting policy engagement on MVC in the countries of the region
 - d. Supporting the liaison between the region, country teams and Global MVC teams and provide technical inputs to Project Delivery Teams

2. **KNOWLEDGE MANAGEMENT AND CAPACITY BUILDING:** The Regional Technical Analyst contributes to policy engagement and project development processes at the regional level through technical knowledge sharing in their area of specialization. The incumbent supports countries in the region to access the latest sources of knowledge and innovation on MVC, contributes to strengthening regional technical capacity and establishing new knowledge and advisory partnerships. The incumbent captures and uses more systematically IFAD's field experience to better link impact evaluation to corporate and regional M&E work and integrate impact assessments and good practice findings into corporate learning opportunities to allow for cross-regional learning. Accountabilities may include:
 - a. Gathering and contributing towards reporting on good practices/use cases and innovative/transformational approaches on MVC generated through loans and grants in the region
 - b. Supporting the preparation and disseminating of knowledge products, operational tools and guidelines on MVC
 - c. Assisting in Supervision Missions and impact assessments of selected projects.
 - d. Contributing to IFAD global KM processes.
 - e. Contributing to and participating in capacity development and training to support on MVC project staff in the PMU, national and regional partners, and service providers by providing technical support to IFAD partners at country level and contributing to enhance MVC in events, workshops and other initiatives.
 - f. Dissemination of MVC Courses and collecting usage feedback to support monitoring and continuous improvement of the courses.

3. **PARTNERSHIP BUILDING AND RESOURCE MOBILIZATION:** The Regional Technical Analyst contributes to establishing and maintaining a network of peer contacts inside and outside IFAD to keep up to date on activities to support joint advocacy at the country level and for knowledge sharing to enhance the Fund's profile as a highly competent and viable partner in development and mainstreaming cross-cutting themes into IFAD country programmes. Accountabilities may include:
 - a. Identifying key organizations and institutions to support/collaborate with IFAD-financed projects on MVC.
 - b. In coordination with Global MVC team organise regional level events on IFAD-financed project experiences and use cases on MVC.

4. **MONITORING, EVALUATION AND REPORTING:** The Regional Technical Analyst supports the Global Lead of MVC and other Lead Technical Specialists in knowledge management and other monitoring and reporting activities to enhance country level programme and funding decisions. Accountabilities may include:
 - a. Contributing to reporting on progress on integration of MVC in projects, paying special attention to projects requesting special assistance during implementation support.
 - b. Supporting projects with digital tools to support project level M&E as required.

5. **MANAGERIAL FUNCTIONS:** The Regional Technical Analyst is accountable for IFAD core values and code of conduct, including integrity, transparency, and equity in the management of IFAD resources.

Key Performance Indicators

Technical analysis and synthesis of information and data, including database management, creates the foundation for IFAD's decision-making and quality of policy and programme advice provided to regional staff and/or the government. Analytical documents and linked monitoring frameworks are used in the development and evaluation of IFAD's programmes. The work goes beyond technical analysis and synthesis to include professional inputs to design of projects, knowledge sharing among peers and counterparts to enhance cooperation, complementarity and synergy and monitoring and evaluation to measure and report on lessons learned and best practices. The work is considered moderately complex requiring proficient technical analysis and reporting.

The Regional Technical Analyst (MVC) may be reviewed for technical accuracy, but more typically is reviewed for achieving the established work plan.

Working Relationships

In the context of programme development and delivery, the Regional Technical Analyst ensures the exchange of technical information as well as builds and maintains collaborative working relationships with counterparts and other partners to enhance consistency and reliability in the provision of development assistance to the governments, particularly in the designated area applied to MVC in agriculture and rural development. In work relationships with counterparts, the incumbent establishes and maintains relationships and projects the image of IFAD as a credible/reliable partner striving for harmonization of development activities. The incumbent facilitates programme/project logistics and administration with local authorities as required. Contacts are with counterparts within other United Nations organizations having related programmes and with officials of governments, non-governmental and intergovernmental organizations, research institutes and academia.

The Regional Technical Analyst (MVC) works directly as part of the MVC team collaborating with IFAD's country teams (Country Directors, Country Programme Officers, Regional economists, portfolio advisors, etc.), other technical experts from PMI, ECG, and ODE, as well as other specialists in the Region. The work relationships of Regional Technical Analyst are primarily for the exchange of information regarding development projects. Information gathering and exchange in support of studies and thematic assignments may also include identifying reliable sources and contributing to establishing guidelines for obtaining information on national and subregional conditions and if needed contributing to sub-regional conditions and to convey methodological approaches and operational experience for implementation of activities undertaken on behalf of the Fund.

Job Profile Requirements

Organizational Competencies:

Level 1:

- Building relationships and partnerships - Builds and maintains effective working relationships
- Communicating and negotiating - Communicates effectively; creates understanding between self and others
- Demonstrating leadership - Personal leadership and attitude to change
- Focusing on clients - Focuses on clients
- Learning, sharing knowledge and innovating - Continuously seeks to learn, shares knowledge & innovates
- Managing time, resources and information - Manages own time, information and resources effectively
- Problem-solving and decision-making - Demonstrates sound problem-solving and decision-making ability
- Strategic thinking and organizational development - Personal influence
- Team working - Contributes effectively to the team

Education:

- Level - Advanced university degree from an accredited institution
- Area - MVC, Agri-business, Agricultural Economics, and related fields

Degree must be an accredited institution listed on <https://www.whed.net/home.php>

Experience:

- At least two (2) years progressively responsible professional experience providing technical advice and expertise on MVC in the context of agricultural and/or rural development investment projects. Ability to share technical guidance/knowledge at the governmental and peer levels and programme staff in the development of viable agriculture and rural development programme activities. Experience working and collaborating with private sector to leverage technology-based solutions to the benefit of small producers and rural stakeholders.
- Experience in supporting policy frameworks related to MVC is a strong asset.

Languages:

- Required: English (4 - Excellent) and French (4 - Excellent)
- Desirable: Spanish or Arabic

Skills:

- Topical expertise - Programme Management for Agricultural Development, Expertise specific to position, e.g., in agricultural and rural development, policy-oriented, programme based pro-poor approaches, results-based agriculture rural development projects, country-specific knowledge, migration, etc.;
- Knowledge and grant Management, Technical expertise in implementing and reinforcing knowledge management and grant operations principles and practices in core work streams through a combination of processes, tools and incentives, including improved visibility, relevance and accessibility of knowledge products for external audiences and in operations;
- Programme/Project development, management, Know-how in Programme/Project development, implementation, management;
- Policy dialogue, Know-how in the representation of IFAD as a trusted and strategic partner; effective consultations with IFAD counterparts line ministries and governmental bodies at all administrative levels;
- IFAD partners, Knowledge of IFAD's partners' functioning and mandate, such as the public sector (e.g. governments and policy, institutions and system), non-state actors (NGOs, CSOs, Foundations, etc.) and private sector actors;
- Analytical skills, Outstanding ability to analyse and synthesize qualitative and/or quantitative information from a variety of sources and filter out key insights and recommendations;
- Project coordination, Identification of key-priorities, ability to work with others, coordinate and structure work to meet deadlines and adjustment of workplan/resource allocation when needed, identification and management of project-related risks;
- Verbal communication, Clear, succinct and convincing verbal communication; highly professional, balanced and diplomatic language;
- Written communication, Clear, succinct and convincing written communication in the language needed for specific role; highly professional, balanced and diplomatic language (e.g. for drafting of position papers, briefings, etc.);
- Risk management (e.g. reputational), Identification and assessment of potential liabilities and risks in IFAD's activities, particularly vis-à-vis third parties; ability to handle risks via contingency and mitigation strategies.
- ICT for Development: Expertise in "ICT for development", i.e. the identification and use of appropriate methodologies, tools, systems and applications (e.g. radio, geospatial technology, fintech solutions, drones, design thinking, principles for digital development, etc.) supporting agricultural and rural development processes and projects; basic principles of artificial intelligence
- Project/Programme management (incl. coordination, design, development), Know-how in Project design and evaluation;
- Problem solving, Strong systemic and structured thinking, ability to identify and dissect problems into components and formulate a comprehensive set of creative viable and sustainable solutions and strategies;
- Synthesis, Outstanding ability to synthesize data and simplify complex technical information for a variety of (non-technical) audiences;

Other Information

Applicants should note that IFAD staff members are international civil servants subject to the authority of the President of IFAD. In accordance with IFAD's Human Resources Policy, the President can decide to assign them to any of the activities of the Fund. All International Professional staff members are required to be geographically mobile and positions in the professional category are subject to changes in location at any time in line with strategic priorities and reform initiatives in IFAD.