



UN YOUTH VOLUNTEER DESCRIPTION OF ASSIGNMENT

Preamble:

The United Nations Volunteers (UNV) programme is the UN organization that promotes volunteerism to support peace and development worldwide. Volunteerism can transform the pace and nature of development and it benefits both society at large and the individual volunteer. UNV contributes to peace and development by advocating for volunteerism globally, encouraging partners to integrate volunteerism into development programming, and mobilizing volunteers.

In most cultures volunteerism is deeply embedded in long-established, ancient traditions of sharing and support within the communities. In this context, UN Volunteers take part in various forms of volunteerism and play a role in development and peace together with co-workers, host agencies and local communities.

In all assignments, UN Volunteers promote volunteerism through their action and conduct. Engaging in volunteer activity can effectively and positively enrich their understanding of local and social realities, as well as create a bridge between themselves and the people in their host community. This will make the time they spend as UN Volunteers even more rewarding and productive.

1. UNV Assignment Title: UN Youth Volunteer in Water, Sanitation and Hygiene

UNV Strategic Framework: Outcome 1 - UN entities are more effective in delivering their results by integrating high quality and well-supported UN Volunteers and volunteerism in their programs; Outcome 1.2 - Volunteer engagement is strengthened in four priority areas: (a) basic social services; (b) community resilience for environment and disaster risk reduction; (c) peace building and peace keeping; (d) youth. Global Peacebuilding Programme: Output 1.3 - Equal access of communities and citizens to services improved and rights better protected with channels established to communicate issues to strengthen the social contract and increase the trust in and legitimacy of the state.

2. Type of Assignment: International UN Youth Volunteer

3. Project Title: Social Cohesion and Peace Building processes through infrastructural works for water sanitation hygiene and environmental protection

4. Duration: 12 months

5. Location, Country: Khartoum, Sudan

6. Expected Starting Date: March 2016

7. Brief Project Description: The overall objective of the intervention is to contribute to an enabling environment for community stabilisation and peaceful coexistence amongst pastoralist and sedentary communities in the border areas. This objective is in line with the EU Humanitarian Implementation Plan (HIP) which supports stabilisation with a particular focus on cross-border conflict prevention and peace building, re-establishing links of trade and migration, and providing resources and opportunities for social stability. This will be done through addressing basic light infrastructure needs within the identified areas both in villages and in the pastoral corridors, promoting safe economic empowerment, and encouraging rule of law at the local level as well as promoting law enforcement by supporting creation of police stations and peri-border management centres near the borders.

8. Host Agency/Host Institute: IOM Sudan

9. Organizational Context:

Partners in the project will be the following: Humanitarian Aid Commission (HAC), The Darfur Regional Authority (DRA), State Ministry of Water (SWC), Water and Environmental Sanitation (WES) law enforcement (Government of Sudan (GoS) police), African Union-United Nations Mission in Darfur (UNAMID), UNOPS, UNDP, European Union Delegation (Donor), National NGOs, and Community-Based Organizations (CBOs)

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UN Volunteers is administered by the United Nations Development Programme (UNDP)



The selected UNV will work in the frame of two inter-related Programmes: WASH-BI (Water, Sanitation and Hygiene – Basic Infrastructure) and CBPC (Cross Border Peace and Cooperation).

10. Type of Assignment Place: Assignment without family

11. Description of tasks:

The UN Youth Volunteer will work under the overall supervision of the Chief of Mission and under the direct guidance and supervision of the Coordinator of the WASH-BI (Water, Sanitation and Hygiene – Basic Infrastructure) and CBPC (Cross Border Peace and Cooperation) Programmes.

The UN Youth Volunteer will undertake the following tasks:

1. Assist in the global review of existing evidence and documentation of peace building and community social cohesion best practices and results in Sudan, and how these efforts contribute to strengthening resilience. This will include documentation on peace building and community social cohesion efforts that are geared towards building resilience, including existing literature reviews, research and relevant country programme documents (e.g. country program documents, annual reports, evaluations)
2. Help mapping existing actors – both humanitarian and development programmes – that are suitable for demonstrating contribution to resilience in Sudan.
3. Under the supervision of the Coordinator of the Programme, contribute to the elaboration of project documents, inception reports, regular reports and implementation plans in line with the analysis of the data existing in the mission. This includes analyzing data from research documents, raw data, maps, identification of main stakeholders and potential partners to develop appropriate way forward for the projects / programmes. UNV will also collect and analyse the regular progress reports from WASH/BI Programme field staff in consultation with the Programme Coordinator and the Heads of Sub-offices.
4. Under the supervision of the Head of the unit, contribute to monitor the different projects in terms of reviewing documentation, follow up of context changes and monitoring project activities. To contribute in the monitoring of specific aspects in the project implementation under the request of the supervisor, including analyze progress and implementation reports
5. Under the supervision of the Programme Coordinator, contribute to prepare or ensure timely preparation and submissions of all project/programme reports according to IOM and donor formats as required. And to prepare regular updates, programme summaries, press releases and other relevant materials
6. Help drafting the questionnaire for the WASH/BI Programme impact evaluation, based on achievements and challenges of all activities and organize the field programme.

Furthermore, UN Volunteers are required to:

- Strengthen their knowledge and understanding of the concept of volunteerism by reading relevant UNV and external publications and take active part in UNV activities (for instance in events that mark IVD);
- Be acquainted with and build on traditional and/or local forms of volunteerism in the host country;
- Reflect on the type and quality of voluntary action that they are undertaking, including participation in ongoing reflection activities;
- Contribute articles/write-ups on field experiences and submit them for UNV publications/websites, newsletters, press releases, etc.;
- Assist with the UNV Buddy Programme for newly-arrived UN Volunteers;
- Promote or advise local groups in the use of online volunteering, or encourage relevant local individuals and organizations to use the UNV Online Volunteering service whenever technically possible.

12. Results/Expected Output:

- A revised and updated assessment of key Ministries strengths, weaknesses, needs and gaps, as well as key entry points for CBPC operational plan (Please complete with the required information)
- Periodic findings reports regarding the emerging best practices for capacity enhancement approach, tools and processes as they are rolled out and implemented



- A final stage report containing a review of the (re)design of the CBPC operational strategy and plan, the results of its initial roll-out, and the recommendations regarding its' continuation in the pilot states (and key national level institutions), as well as for replication to other target states
- Other outputs as may be required by, and agreed with, IOM senior management
- A final statement of achievements towards volunteerism for development during the assignment, such as reporting on the number of volunteers mobilized, activities participated in and capacities developed.

13. Qualifications/Requirements:

- Masters degree or equivalent
- Excellent communication skills; ability to prepare clear and concise reports;
- Good analytical skills;
- Ability to work effectively and harmoniously with colleagues from different cultures and varied professional backgrounds and in stressful conditions;
- Personal commitment, efficiency, flexibility and drive for results;
- Excellent degree of computer skills required.

14. Learning expectations:

Learning and development are a central part of the UN Youth Volunteer's assignment and take place before, during and after his or her assignment in the field. Ideally, offering diverse opportunities for learning and development aim to strengthen the volunteer's skills and competences, improve the quality of the assignment and keep the volunteer's motivation high.

Learning elements for the UN Youth Volunteer include the development of:

- Professional skills: including specific competencies and reflection on assignment-related abilities; and on-the-job skills such as time management, problem solving, team building; and career preparedness such as interview skills, CV preparation, job searching.
- Inter-personal skills: including communication and listening skills; multi-cultural awareness and cultural competency; and conflict and stress management.
- Volunteering-related skills: including leadership; civic responsibility; and engagement and active participation.

Beyond the learning opportunities provided by UNV, host agencies are expected to support knowledge and capacity development in the technical areas that are relevant to the UN Youth Volunteer's assignment. Host agencies are also expected to provide, at their expense, UN Youth Volunteers with equal opportunity to participate in training courses and workshops offered to the host agency's personnel.

15. Living Conditions:

Khartoum, Sudan is a family duty station. Basic accommodation is available.

16. Conditions of Service ([International CoS 2015](#))

A 12- month contract; monthly living allowance (MLA) base intended to cover housing, basic needs and utilities, with a base rate of US\$ 1,243, which is adjusted monthly according to the movement (upwards or downwards) of the Post Adjustment Multiplier (PAM), which is established by the International Civil Service Commission (ICSC) to ensure that international UN Volunteers have comparable purchasing power at all duty stations despite varying costs of living. The applicable MLA is calculated as follows: $MLA = (MLA \text{ base rate} \times PAM) + MLA \text{ base rate}$. See ICSC website <http://icsc.un.org> for more information on the applicable PAM rates.



In addition, UN Volunteers are provided a one-time settling-in-grant (if applicable); Well-Being Differential (applicable only in hardship non-family duty stations); a life, health, and permanent disability insurance; return airfares (if applicable); resettlement allowance for satisfactory service.

17. How to apply:

Eligible candidates, born on or after 1st January 1989, whose previous work experience in areas relevant for the assignment does not exceed two years, should do the following:

If you are not a candidate in the UNV database, please apply by registering your profile through the following link: http://ereta.unv.org/html/index.php?module=myprofile&ad=YTH15FFITA_SUD. The advertisement code **YTH15FFITA_SUD** will appear automatically under the 'Special Recruitment' tab of your UNV profile and can be changed from there if needed.

***Important:** Once you have created your UNV account and after validating your email address, please complete all sections of your profile. Your application can only be considered once you have clicked on the green 'Submit My Profile' button. As a confirmation of your successful registration, you will receive an email with your UNV roster number.*

If you already are a candidate in the UNV database, please update your profile through: <http://MyProfile.unv.org> and select the code of the assignment you wish to apply for from the drop down list in the 'Special Recruitment' tab of 'MyProfile'.

Should you wish to be considered for more than one UN Youth Volunteer assignment, you can express your interest in other Descriptions of Assignments in the 'Additional Remarks' section of your profile by entering there the corresponding code. Please note however that your profile will be proposed to the host agency for only one UN Youth Volunteer assignment.

Closing date: You must be fully registered in the UNV database of candidates not later than **8th November 2015** (applications received after that date will not be taken into consideration).

Only shortlisted candidates will be contacted.